

**BROAD - BASED BLACK ECONOMIC
EMPOWERMENT SCORECARD**

SIKELELA DATA SOLUTIONS
REG No. 2007/110933/21

This certificate is presented to:

RG JACK & SON CC
REG No.: 1987/013430/23

Certificate Number

:RJS 810

Procurement Recognition level

:100%

BEE Status

:Level 4 Contributor

Applicable Scorecard

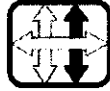
:Qualifying Small Enterprise

Expiry Date

:28/01/2011


BEE Consultant

Sikelela Data Solutions has assessed the relevant BEE elements to provide an independent and impartial opinion on the BEE status of the enterprise.



HARVARD

EMPOWERMENT SOLUTIONS (PTY) LTD

1st FLOOR, 2B RILEY ROAD
BEDFORDVIEW
2007

P.O. BOX 752499
GARDENVIEW
2047

TEL: (011) 455 4238
FAX: (011) 455 6195
EMAIL: admin@harvardjhb.co.za

13 October 2010

To Whom It May Concern

Dear Sir or Madam

CONFIRMATION OF IMPLEMENTATION OF BROAD-BASED BLACK ECONOMIC EMPOWERMENT

We hereby confirm that we have been appointed by *R.G. Jack & Son CC* to assist them in formalising and implementing their Broad-based Black Economic Empowerment scorecard.

R.G. Jack & Son CC is committed to addressing the social and economic inequalities that may exist in their company and the country as a whole. The Company views BEE as an integral part of South Africa's growth and development plan and believes that BEE must be implemented in a co-ordinated and integrated manner as recommended by the Black Economic Empowerment Commission.

We are in the process of assessing the aforementioned company's scorecards, which are based on the Code of Good Practice as issued by the DTI and the Black Economic Empowerment Act 53 of 2003.

This letter is valid for a period of 60 days from the date appearing above.

Should you require any information in this regard, please do not hesitate to contact us.

Yours faithfully

Mark Lowth
Senior Analyst
Tell: (011) 455 4238
Fax: (011) 455 6195
mark@harvardjhb.co.za

DOCUMENT REFERENCE : HESL001

Harvard Empowerment Solutions (Pty) Ltd adopts a policy that ensures impartiality in all its activities and relationships and is committed to identifying, resolving and managing any conflicts of interest that may arise from its activities

EXECUTIVE DIRECTOR: K. MONTGOMERY (MANAGING)

NON-EXECUTIVE DIRECTOR: F. SAFTER (FINANCIAL)

COMPANY REGISTRATION NO: 1999/005675/07